

# Chubb Prime+ Management Liability Insurance

Policy Wording

CHUBB®

## Contents

---

1	Insuring Clauses	3
2	Automatic Extensions	4
3	Definitions	9
4	Exclusions Applicable To Insuring Clauses Other Than 1.2(A)	14
5	Additional Exclusions Applying To Insuring Clause 1.2(B)	18
6	Exclusions Applying To Insuring Clause 1.2(E)	18
7	Claims/Loss Conditions	20
8	General Conditions	22
9	Data Protection	27

# Chubb Prime+ Management Liability Insurance

In consideration of the premium, WE agree to provide the cover set out in the POLICY to each INSURED:

## 1 Insuring Clauses

---

### 1.1 Cover for YOU

WE agree to pay on behalf of each INSURED PERSON all LOSS on account of any CLAIM first made against such INSURED PERSON and reported to US during the INSURANCE PERIOD in respect of any:

- a) WRONGFUL ACT;
- b) EMPLOYMENT PRACTICE BREACH; or
- c) TRUSTEE BREACH

for which the COMPANY is not permitted or required to indemnify the INSURED PERSON.

### 1.2 Cover for the COMPANY

WE agree to pay on behalf of the COMPANY all LOSS:

- a) D&O / Company Reimbursement - on account of any CLAIM first made against any INSURED PERSON and reported to US during the INSURANCE PERIOD in respect of a WRONGFUL ACT for which the COMPANY is permitted or required to indemnify the INSURED PERSON;
- b) Entity - on account of any CLAIM made against the COMPANY for a WRONGFUL ACT;

The total amount payable by US under this Insuring Clause 1.2 (b) for all such LOSS in the INSURANCE PERIOD including DEFENCE COSTS shall not exceed the Sub-Limit specified in Item 4 in the Schedule. This Sub-Limit forms part of, and is not payable in addition to, the INDEMNITY LIMIT;

- c) Employment Practices - on account of any CLAIM made against the COMPANY for an EMPLOYMENT PRACTICE BREACH, up to the sub limit shown in Item 4 of the Schedule in respect of all such CLAIMS (which Sub-Limit shall be part of and not in addition to the INDEMNITY LIMIT);

- d) Trustee - on account of any CLAIM made against the COMPANY for a TRUSTEE BREACH;
- e) Crime - sustained by the COMPANY, in excess of the DEDUCTIBLE, which is first DISCOVERED during the INSURANCE PERIOD and caused by DISHONEST ACTS.

The total amount payable by US under this Insuring Clause 1.2 (e) for all such LOSS DISCOVERED in the INSURANCE PERIOD shall not exceed the Sub-Limit specified in the Schedule for this Insuring Clause. This Sub-Limit forms part of, and is not payable in addition to, the INDEMNITY LIMIT.

### 1.3 Defence Costs for Claims

WE agree to pay DEFENCE COSTS either incurred by US or incurred by the INSURED with OUR prior written consent. The DEFENCE COSTS must be reasonably incurred.

WE also agree to advance DEFENCE COSTS before final disposition of a CLAIM:

- a) where WE give the INSURED written confirmation that WE will pay the INSURED's LOSS arising from the CLAIM; or
- b) where WE take over and conduct proceedings in respect of the CLAIM under Clause 7.4.

In any other case, WE may pay DEFENCE COSTS before final disposition of a CLAIM at OUR discretion.

If WE subsequently refuse to pay LOSS under the POLICY, the INSURED must reimburse US for any DEFENCE COSTS that WE have paid in advance, according to their respective rights and interests.

For the purpose of this clause and the terms, conditions and exclusions of the POLICY, CLAIM also means an official investigation, examination or inquiry under Extension 2.1.

### 1.4 Retroactive Date

The POLICY shall only provide cover with respect to WRONGFUL ACTS, EMPLOYMENT PRACTICE BREACHES, TRUSTEE BREACHES and DISHONEST ACTS committed after the RETROACTIVE DATE.

## 2 Automatic Extensions

---

The automatic extensions are subject to the Insuring Clauses and all other POLICY terms, conditions and exclusions.

### 2.1 Official Investigations and Inquiries

#### Cover for YOU

- a) WE agree to pay DEFENCE COSTS incurred with OUR prior written consent for any attendance by an INSURED PERSON for examination at any official investigation, examination or inquiry in relation to the affairs of the COMPANY or any other examination of the INSURED PERSON by virtue of his/her position as a director of the COMPANY where such investigation, examination or inquiry may lead to a recommendation in respect of civil liability or civil proceedings which would be a CLAIM covered under this POLICY; Provided that notice of the official investigation, examination or inquiry is first received by the INSURED PERSON and notified to US during the INSURANCE PERIOD.

The total amount payable by US under this extension shall not exceed the Sub-Limit shown in Item 4 of the Schedule in respect of all investigations. This Sub-Limit forms part of, and is not payable in addition to the INDEMNITY LIMIT.

## **Cover for the COMPANY**

- b) WE agree to pay DEFENCE COSTS incurred with OUR prior written consent for any attendance by the COMPANY at any official investigation, examination or inquiry in relation to an allegation that the COMPANY has breached Occupational Health and Safety laws or regulations or employment laws or regulations, provided that the attendance at the investigation, examination or inquiry may lead to a recommendation in respect of civil liability or civil proceedings which would be a CLAIM covered under this POLICY; Provided that notice of the official investigation, examination or inquiry is first received by the COMPANY and notified to US during the INSURANCE PERIOD.

The total amount payable by US under this extension shall not exceed the Sub-Limit shown in the Schedule in respect of all investigations. This Sub-Limit forms part of, and is not payable in addition to the INDEMNITY LIMIT.

### **2.2 Automatic Reinstatement of the Limit of Liability For Non-Executive Directors**

In the event of a reduction (in whole or in part) of the INDEMNITY LIMIT due to payment by US of LOSS under Insuring Clauses 1.1 or 1.2(a) it is agreed that the INDEMNITY LIMIT shall be reinstated by the amount by which the INDEMNITY LIMIT is reduced, provided in all events that:

- a) the total amount payable by US for such re-instatement under this POLICY shall not exceed a total aggregate amount equal to the INDEMNITY LIMIT; and
- b) if the COMPANY has in effect any policy or policies providing coverage in excess of this POLICY, then the reinstated amount of the INDEMNITY LIMIT as allowed for by this clause will take effect after the total exhaustion of any amounts payable under any such other policies but before any similar reinstatement provisions as may be contained in any such other policies; and
- c) this provision shall only be available to YOU to the extent that YOU are a non-executive director of the COMPANY.

This provision shall not apply in respect of Sections 1.2(b) – (e) of this POLICY. It is only applicable where WE pay LOSS under Insuring Clauses 1.1 and 1.2(a).

### **2.3 Discovery Period**

The INSURED may give written notice to US of any CLAIM in respect of a WRONGFUL ACT occurring prior to the end of the INSURANCE PERIOD, during a DISCOVERY PERIOD immediately following the INSURANCE PERIOD of:

- a) 30 days, granted automatically with no additional premium payable;
- b) 12 months, if the INSURED requests such period in writing within 15 days after the end of the INSURANCE PERIOD and tenders an additional premium of 100% of the annual premium level in effect immediately prior to the end of the INSURANCE PERIOD within 30 days after the end of the INSURANCE PERIOD; or
- c) 72 months, if a TRANSACTION takes place and the INSURED requests such period in writing within 30 days following the end of the INSURANCE PERIOD, on such terms and conditions, if any, and for such additional premium as WE may reasonably decide.

This Extension is not available if this POLICY is:

- i) renewed or replaced with any other directors and officers or management liability policy; or

ii) cancelled or avoided.

Any discovery period purchased under this Extension is non-cancellable, and the premium paid for the DISCOVERY PERIOD is non-refundable.

## 2.4 Retirement Cover

If the COMPANY does not renew this POLICY or replace it with any other insurance providing directors and officers liability coverage and one of the DISCOVERY PERIOD Options detailed in Extension 2.3 of this POLICY has not been purchased then any INSURED PERSON will be automatically entitled to a 12 month DISCOVERY PERIOD at no additional premium after the expiry of the INSURANCE PERIOD provided that the INSURED PERSON retired from all employment or office prior to the expiry of the INSURANCE PERIOD.

## 2.5 Outside Directorship Cover

WE agree to provide cover for all LOSS on account of any CLAIM made against any INSURED PERSON who was, is or may become, at the written request of the COMPANY, a director, officer, trustee, governor or equivalent position, in any OUTSIDE ENTITY for any WRONGFUL ACT, EMPLOYMENT PRACTICE BREACH or TRUSTEE BREACH in such INSURED PERSON's capacity as a director, officer, trustee, governor or equivalent position, in the OUTSIDE ENTITY.

This cover shall be specifically in excess of any insurance in force in respect of the OUTSIDE ENTITY as well as any indemnification provided by the OUTSIDE ENTITY. The cover provided by this clause shall not apply in connection with any CLAIM made against any INSURED by any shareholder of the OUTSIDE ENTITY holding more than 20% of the issued and outstanding voting share capital of the OUTSIDE ENTITY.

WE are not liable to make any payment for LOSS arising out of, based upon, attributable to or in any way connected with the actual or alleged insolvency of any OUTSIDE ENTITY or any actual or alleged inability of any OUTSIDE ENTITY to pay its debts as and when they fall due.

## 2.6 New Subsidiary Cover

WE agree to provide cover in respect of any SUBSIDIARY which is created or acquired by the COMPANY during the INSURANCE PERIOD, provided that the SUBSIDIARY:

- a) has total gross assets which are less than 20% of the total gross assets of the COMPANY;
- b) has gross annual turnover of less than 20% of the total gross annual turnover of the COMPANY;  
or
- c) has total gross assets which are less than 10% of the total gross assets of the COMPANY in the USA or Canada.

The cover provided shall only apply in respect of a WRONGFUL ACT, EMPLOYMENT PRACTICE BREACH, TRUSTEE BREACH or DISHONEST ACTS occurring after the date of creation or acquisition.

## 2.7 Former Subsidiary Cover

WE agree to provide cover in respect of any company that ceases to be a SUBSIDIARY during the INSURANCE PERIOD or prior to commencement of the INSURANCE PERIOD, provided that the cover provided shall only apply in respect of a WRONGFUL ACT, EMPLOYMENT PRACTICE BREACH or TRUSTEE BREACH that occurred whilst the entity was a SUBSIDIARY of the COMPANY. There is no cover under insuring Clause 1.2(e) under this Extension.

## 2.8 Heirs Estates and Legal Representatives

WE agree to provide cover to the estate, heirs, legal representatives or assigns of any deceased or mentally incompetent, bankrupt or insolvent INSURED PERSON in respect of LOSS arising from a WRONGFUL ACT, EMPLOYMENT PRACTICE BREACH or TRUSTEE BREACH committed by an INSURED PERSON.

## 2.9 Occupational Health and Safety

WE agree to pay DEFENCE COSTS, notwithstanding the Bodily Injury / Property Damage Exclusion 4.4, in respect of any CLAIM made against an INSURED where such CLAIM arises from a breach or alleged breach of any occupational or workplace health and safety legislation.

The total amount payable by US under this extension shall not exceed the Sub-Limit shown in the Schedule in respect of all DEFENCE COSTS. This Sub-Limit forms part of, and is not payable in addition to the INDEMNITY LIMIT.

## 2.10 Spousal Liability Cover

WE agree to provide cover for any CLAIM against an INSURED PERSON's legal or defacto spouse, domestic partner or companion in respect of LOSS arising from a WRONGFUL ACT, EMPLOYMENT PRACTICE BREACH or TRUSTEE BREACH committed by an INSURED PERSON.

## 2.11 Public Relations Cover

It is agreed that the definition of LOSS under this POLICY shall include, at the election of the INSURED, the PUBLIC RELATIONS EXPENSES of an INSURED PERSON:

- a) in connection with a CLAIM for extradition of such INSURED PERSON; or
- b) to mitigate any adverse effect on such INSURED PERSON'S reputation by disseminating findings which exonerates the INSURED PERSON from fault, liability or culpability in connection with a CLAIM that is covered under this POLICY, provided such findings are made by a court with jurisdiction to finally dispose of such CLAIM (including the outcome of any appeal in relation to such CLAIM).

For the purpose of this Extension PUBLIC RELATIONS EXPENSES means any reasonable fees, costs and expenses of a public relations consultant retained with OUR prior written consent (which shall not be unreasonably delayed or withheld).

The total amount payable under this Extension in respect of all INSURED PERSONS for all CLAIMS shall not exceed the Sub-Limit shown in the Schedule. This Sub-Limit forms part of, and is not payable in addition to the INDEMNITY LIMIT.

## 2.12 Order of Payment

If the payment of LOSS in respect of a CLAIM is due under this POLICY but the amount of such LOSS in the aggregate exceeds the remaining available INDEMNITY LIMIT, WE shall:

- a) first pay such LOSS for which coverage is provided under Insuring Clause 1.1 and Clause 1.2 of this POLICY; then
- b) to the extent of any remaining amount of the INDEMNITY LIMIT available after payment under (a) above, pay such LOSS for which coverage is provided under any other provision of this POLICY.

### 2.13 **Advance Payment of Defence Costs for Claims**

WE agree to pay DEFENCE COSTS either incurred by US or incurred by the INSURED with OUR prior written consent in respect of a CLAIM for LOSS covered under the POLICY.

WE also agree to advance DEFENCE COSTS before final disposition of a CLAIM, where we have not determined the INSURED's right to indemnity for the CLAIM. For clarity, WE will not rely on clause 4.8 (Fraudulent, Dishonest and Wilful Conduct) until there is a relevant judgment, final adjudication or admission.

If WE subsequently refuse to pay the INSURED's LOSS under the POLICY, the INSURED must reimburse US for any DEFENCE COSTS that WE have paid in advance, according to the respective interests of the INSURED.

### 2.14 **Continuous Cover**

Subject to the terms and conditions of this POLICY, WE agree to provide cover in respect of any CLAIM where the INSURED:

- a) first became aware, prior to the INSURANCE PERIOD, that a CLAIM might or could arise from facts or circumstances known to it; and
- b) had not notified its insurer of such facts or circumstances prior to the INSURANCE PERIOD.

The Prior Knowledge Clause 4.1(a) will not apply to any notification to US during the INSURANCE PERIOD of any such CLAIM, provided that:

- i) WE were the management liability insurer of the INSURED when the INSURED first became aware of such facts and circumstances;
- ii) WE have continued, without interruption, to be the INSURED's management liability insurer up until this POLICY came into effect;
- iii) there has not been any fraudulent non-disclosure or fraudulent misrepresentation by the INSURED in respect of such facts or circumstances; and
- iv) WE have the discretion to apply either the terms and conditions of the Policy on foot when the INSURED first became aware of the facts and circumstances, including but not limited to the INDEMNITY LIMIT and DEDUCTIBLE, or the terms and conditions of this POLICY.

### 2.15 **Crisis Containment**

WE shall reimburse the COMPANY for the CRISIS LOSS in excess of the DEDUCTIBLE which the COMPANY incurs by reason of a CRISIS EVENT which first occurs and is notified to US during the INSURANCE PERIOD.

The total amount payable by US under this extension in respect of the COMPANY for all CRISIS LOSSES shall not exceed the Sub-Limit shown in the Schedule. This Sub-Limit forms part of, and is not payable in addition to the INDEMNITY LIMIT.

### 2.16 **Emergency Defence Costs**

Notwithstanding any provision in the POLICY to the contrary, if it is not possible for the INSURED to obtain OUR consent prior to incurring DEFENCE COSTS, WE will waive prior consent so long as OUR consent is obtained within 30 days of the first of such DEFENCE COSTS being incurred. The sub limit of liability for all such payments under this Extension is 10% of the INDEMNITY LIMIT. This Sub-Limit forms part of, and is not payable in addition to, the INDEMNITY LIMIT.



## 2.17 Additional Coverage for INSURED PERSONS

In the event of the total exhaustion of the INDEMNITY LIMIT, and of any applicable cover under Extension 2.2 (Automatic Reinstatement of the Limit of Liability For Non-Executive Directors), due to payment by US of LOSS under Insuring Clauses 1.1 or 1.2(a), the total amount payable by US under this Extension shall not exceed the Sub-Limit shown in Item 4 of the Schedule inclusive of all LOSS in the aggregate for all INSURED PERSONS for all CLAIMS, on the following basis:

- a) the cover under this Extension will only be available for INSURED PERSONS for any subsequent LOSS on account of any CLAIM which is based on facts and matters that are entirely different from and unrelated to those upon which the CLAIM is based that led or contributed to the exhaustion referred to above. It is agreed that this Extension does not provide the additional coverage in respect of the CLAIM(S) that leads or contributes to the exhaustion referred to above; and
- b) the maximum amount of LOSS payable by US for all INSURED PERSONS in respect of any number of CLAIMS which arise out of or are attributable to or are in any way connected with a SINGLE WRONGFUL ACT, EMPLOYMENT PRACTICE BREACH or TRUSTEE BREACH shall not exceed the Sub-Limit shown in Item 4 of the Schedule inclusive of all LOSS; and
- c) if the COMPANY or INSURED PERSONS has in effect, or the benefit of, any policy or policies providing coverage in excess of this POLICY, then the additional coverage provided by this clause will only take effect after the total exhaustion of any amounts payable under any such other policies but before any similar provisions as may be contained in any such other policies take effect; and
- d) this provision shall only be available to YOU to the extent that YOU are an INSURED PERSON.

This provision does not apply in respect of Sections 1.2(b) – (e) of this POLICY. It is only applicable where WE pay LOSS under Insuring Clauses 1.1 and 1.2(a). The total amount payable under this Extension in respect of all INSURED PERSONS for all CLAIMS shall not exceed the Sub-Limit shown in the Schedule.

## 3 Definitions

---

In the POLICY:

- 3.1 ASSOCIATED COMPANY means any company named in the PROPOSAL and in which the COMPANY owns on or before the inception of the INSURANCE PERIOD more than or equal to 25% of the issued and outstanding voting shares, either directly or indirectly through one or more of its SUBSIDIARIES.
- 3.2 BENEFITS means any amount payable to a beneficiary of a FUND by the TRUSTEE under the rules governing the FUND.
- 3.3 CLAIM means:
  - a) a civil proceeding brought by a third party for recovery of compensation or damages;
  - b) any suit, proceeding or written demand for monetary damages; or
  - c) any formal administrative or regulatory proceeding including any arbitration, mediation, conciliation or alternative dispute resolution proceeding alleging an EMPLOYMENT PRACTICE BREACH, TRUSTEE BREACH or WRONGFUL ACT.

All CLAIMS which arise out of or are attributable to or are in any way connected with a SINGLE WRONGFUL ACT, EMPLOYMENT PRACTICE BREACH or TRUSTEE BREACH shall constitute a single CLAIM for the purposes of this POLICY. A SINGLE WRONGFUL ACT, EMPLOYMENT

**PRACTICE BREACH OR TRUSTEE BREACH** means all respective **WRONGFUL ACTS**, **EMPLOYMENT PRACTICE BREACHES** or **TRUSTEE BREACHES** which are related or form part of a series of related conduct or form part of a course of conduct that is not entirely unconnected, different and/or unrelated.

3.4 **COMPANY** means:

- a) the entity or entities specified in Item 2 of the schedule; and
- b) any **SUBSIDIARY** in existence at the commencement of the **INSURANCE PERIOD** noted in the **PROPOSAL**.

3.5 **CREDIT ARRANGEMENT** means any credit agreement, extension of credit, loan or transaction in the nature of a loan, lease or rental agreement, invoice, account, agreement or other evidence of debt.

3.6 **CRISIS EVENT** means any of the following unforeseen events where, in the reasonable opinion of the chief executive officer (or equivalent) of the **COMPANY**, the event has the potential to cause an imminent decrease of greater than 30% of the total consolidated annual revenues of the **COMPANY** if left unmanaged:

- a) the sudden, unexpected death or disability of any Executive;
- b) loss of a major customer, contract or credit facility;
- c) **EMPLOYEE** workplace violence;
- d) the first apparent unauthorized intrusion into any **COMPANY'S** computer facilities;
- e) a recall or boycott of any product;
- f) a man-made disaster;
- g) any criminal or fraud investigation.

**CRISIS EVENT** does not include an event that affects a **COMPANY'S** industry in general; rather than a **COMPANY**, specifically.

3.7 **CRISIS LOSS** means the reasonable and necessary fees, costs and expenses paid by the **COMPANY** for external crisis management services provided in response to a **CRISIS EVENT** within the first thirty (30) days after the event.

3.8 **DEDUCTIBLE** means the amounts specified in Item 5 of the Schedule in respect of each Insuring Clause.

3.9 **DEFENCE COSTS** means that part of **LOSS** consisting of reasonable costs, charges, fees (including but not limited to legal counsels' fees) and expenses reasonably incurred by **YOU** or the **COMPANY**, as applicable, with **OUR** prior written consent in investigating or defending a **CLAIM** but does not include regular or overtime wages, salaries or fees of the directors, officers or employees of the **COMPANY** incurred in attending, defending, investigating or monitoring **CLAIMS**. In respect of Extension 2.1 it means the costs of **YOUR** or the **COMPANY'S** reasonable legal representation reasonably required for the attendance at any official investigation, examination or inquiry.

3.10 **DIRECT FINANCIAL LOSS** means direct financial loss to the **COMPANY** directly caused by the loss of **MONEY**, **SECURITIES** or other tangible property:

- a) owned by the **COMPANY**; or
- b) in the care, custody or control of the **COMPANY** and for which the **COMPANY** is legally liable.

DIRECT FINANCIAL LOSS does not include wages, salaries or other remuneration or benefits paid by the COMPANY to its directors, OFFICERS and EMPLOYEES, or any amount excluded by the Exclusions applicable to Insuring Clause 1.2(e). All DIRECT FINANCIAL LOSS caused by multiple DISHONEST ACTS that are related, or are part of a series of such conduct that is not entirely unconnected and entirely different, shall be a single LOSS for the purpose of cover under Insuring Clause 1.2(e).

3.11 DISCLOSURE DOCUMENT means any prospectus, information memorandum, registration statement or similar document regardless of whether or not it has been, or is required to be, filed or registered with the Singapore Exchange or any other similar authority in any other jurisdiction.

3.12 DISCOVERED or DISCOVERY means when any director or OFFICER (who is not in collusion with an EMPLOYEE who has committed or is attempting to commit a DISHONEST ACT) becomes aware of any facts which would cause a reasonable person to assume that a DIRECT FINANCIAL LOSS which may be covered by this POLICY has been or may be incurred, even though the exact amount or details of the DIRECT FINANCIAL LOSS are not known at the time of DISCOVERY. Such DISCOVERY constitutes DISCOVERY by every INSURED.

3.13 DISCOVERY PERIOD means the period of time specified in Extension 2.3 during which time written notice may be given to US of any:

- a) CLAIM which is first made against the INSURED for a WRONGFUL ACT committed or allegedly committed;
- b) DIRECT FINANCIAL LOSS which is first DISCOVERED and results from DISHONEST ACTS committed

prior to the end of the INSURANCE PERIOD.

3.14 DISHONEST ACTS means any fraudulent or dishonest acts committed by an EMPLOYEE (acting alone or in collusion with others) with the principal intent to cause the COMPANY to sustain a DIRECT FINANCIAL LOSS and results in the EMPLOYEE making an improper financial gain for themselves or for any other individual or organisation intended by the EMPLOYEE to receive such gain.

3.15 EMPLOYEE means:

- a) any natural person who is a past, present or prospective employee of the COMPANY;
- b) in respect of Insuring Clause 1.2(e) only, any natural person who is a present employee of the COMPANY;

including any full-time, part-time or casual employee.

EMPLOYEE does not include consultants, independent contractors, secondees to or agents of the COMPANY or their respective employees (including the employees of labour-hire agencies).

3.16 EMPLOYMENT PRACTICE BREACH means any WRONGFUL ACT in relation to any of the following employment-related actual or alleged unfair or wrongful dismissal from, termination or discharge of employment (either actual or constructive, including breach of an implied contract), misrepresentation, wrongful failure to employ or promote, failure to grant tenure, discrimination, harassment, retaliation (including lockouts), humiliation, defamation, invasion of privacy, wrongful deprivation of career opportunity, wrongful demotion or negligent employee evaluation (including the provision of negative or defamatory statements in connection with an employee reference) which relate solely to the COMPANY and its past, present or prospective EMPLOYEES.

3.17 EMPLOYMENT-RELATED BENEFITS includes but is not limited to:

- a) non-monetary benefits including but not limited to the allocation of a company car, travel allowance, mobile or landline telephone, medical or life insurance expenses, education and training allowances, and equipment allowances;
- b) stock, shares, stock options, share options or any entitlement or right under any employee plan of any description;
- c) participation in any stock, share option or share option plan, or participation in any employee plan of any description;
- d) severance or redundancy payments or entitlements;
- e) any benefit, payment or entitlement of any kind in respect of paid or unpaid leave;
- f) bonus or incentive payments, or any entitlement or right under a bonus or incentive plan (which, for the avoidance of doubt, does not include any payments, entitlement or right under any commission scheme);
- g) payments or contributions in respect of any provident, benefit, superannuation, pension or retirement fund, or any other account, fund, scheme or plan intended to provide benefits, in whole or in part, at retirement or a particular age, or on the happening of a particular event;
- h) any amount the COMPANY pays or is ordered to pay pursuant to any determination or settlement in respect of an allegedly unfair contract, notwithstanding that it acted in accordance with the terms of the employment contract.

3.18 FUND means any fund established for the benefit of EMPLOYEES under the Mandatory Provident Fund Schemes Ordinance &/or Occupational Retirement Schemes Ordinance. FUND does not include any industry or master mandatory provident funds.

3.19 INDEMNITY LIMIT means the amounts specified in Item 4 of the Schedule.

3.20 INDUSTRIAL INSTRUMENT means:

- a) an award, collective or individual agreement, minimum wage order or any other instrument made or authorised under statute; or
- b) any other collective agreement;

which regulates the terms and conditions of employment.

3.21 INSURANCE PERIOD means the period specified in Item 3 of the Schedule.

3.22 INSURED means each INSURED PERSON, the COMPANY or both.

3.23 INSURED PERSON means any past, present or future director, secretary, OFFICER, EMPLOYEE of the COMPANY or any TRUSTEE, or any natural person who by virtue of any applicable legislation or law is deemed to be a director or officer of the COMPANY.

INSURED PERSON does not include:

- a) a receiver, receiver and manager, official manager, liquidator, judicial manager, administrator, trustee or other person administering a compromise or scheme of arrangement made between the COMPANY and any other person or persons;
- b) any company, organisation or other body corporate.

- 3.24 LITIGATION includes, but is not limited to, any civil, criminal, administrative or regulatory proceeding as well as any official investigation, examination, inquiry, arbitration or adjudication.
- 3.25 LOSS means, for the purpose of insuring Clauses 1.1 and 1.2(a) – (d), the total amount which a person or entity becomes legally obliged to pay on account of a CLAIM. LOSS includes, but is not limited to damages, judgments, settlements, costs and DEFENCE COSTS. However, LOSS does not include:
- a) fines or penalties (whether civil or criminal) imposed by law, punitive, aggravated, exemplary or multiple damages, or matters uninsurable under the laws governing this POLICY;
  - b) taxes or government duties;
  - c) fees, commissions or any EMPLOYMENT-RELATED BENEFITS paid or payable;
  - d) costs incurred by the COMPANY to modify any building or property, or to provide any service, in order to make such building or property, or make any service more accessible or accommodating to any disabled person;
  - e) costs incurred by the COMPANY in connection with any educational, corrective, sensitivity or other programme, policy or seminar relating to any EMPLOYMENT PRACTICE BREACH;
  - f) BENEFITS; or
  - g) amounts ordered to be paid pursuant to a determination by a Court, Commission or other tribunal in relation to an unfair contract.

For the purpose of insuring Clause 1.2(e), LOSS means only DIRECT FINANCIAL LOSS.

- 3.26 MONEY means only local or foreign currency, coins, bank notes, cheques, travellers cheques, registered cheques, postal orders, money orders and bullion.
- 3.27 NOT-FOR-PROFIT ENTITY means any entity which has a written constitution which prohibits the distribution of profits or assets amongst its members during the lifetime of the entity or upon its winding up.
- 3.28 OFFICER means any COMPANY secretary, and any EMPLOYEE who is concerned in, or takes part in, the management of the COMPANY regardless of the name that is given to their position.
- 3.29 OUTSIDE ENTITY means any ASSOCIATED COMPANY or any NOT-FOR-PROFIT ENTITY named in the PROPOSAL. OUTSIDE ENTITY also means any other corporation, partnership, joint venture or the organisation which has been listed by endorsement to this POLICY.
- 3.30 POLICY means this policy wording, the Schedule, the PROPOSAL and any endorsement attaching to and forming part of the POLICY either at commencement or during the INSURANCE PERIOD.
- 3.31 POLLUTANTS means any substance, solid, liquid, gaseous or thermal irritant or contaminant including, but not limited to smoke, vapours, soot, fumes, acids, alkalis, chemicals and waste materials. Waste materials include, but are not limited to, recycled, reconditioned or reclaimed materials.
- 3.32 PROPOSAL means the INSURED's written proposal specified in Item 8 of the Schedule made to US together with any attachments and material referred to therein.
- 3.33 RETROACTIVE DATE means the date specified in Item 6 of the Schedule.
- 3.34 SECURITIES for the purposes of the cover in, and terms of this POLICY applicable to, Insuring Clause 1.2(e) means any negotiable or non-negotiable instruments or contracts representing money or other property, but excluding Money. For the purposes of the other terms, conditions and exclusions of this

POLICY, SECURITIES means any shares, preference shares, stocks, debentures, warrants, options, bonds, promissory notes or other equity or debt security.

3.35 SUBSIDIARY means any entity in which the COMPANY owns or controls, directly or indirectly, in any combination, more than 50% of the outstanding securities or voting rights representing the present right to vote for election of directors; or any entity which is deemed to be the COMPANY's subsidiary under any applicable legislation, law or Accounting Standard.

3.36 TRUSTEE means any INSURED PERSON or the COMPANY if validly appointed to act, and while acting in the capacity, as a trustee of a FUND.

3.37 TRUSTEE BREACH means any WRONGFUL ACT committed or allegedly committed:

- a) by an INSURED PERSON in their capacity as a TRUSTEE, or as a director or OFFICER of the COMPANY acting as corporate TRUSTEE;
- b) by the COMPANY acting in its capacity as corporate TRUSTEE; or
- c) by any other person for which an INSURED PERSON referred to in (a) or the COMPANY referred to in (b) is legally liable;

but only in respect of the administration of a FUND.

3.38 TRANSACTION means any one of the following events:

- a) the COMPANY consolidates with or merges into or sells all or substantially all of its assets to any other person or entity or group of persons and/or entities acting in concert; or
- b) any person or entity, whether individually or together with any other person or persons, entity or entities becomes entitled to exercise more than 50% of the rights to vote at general meetings of the COMPANY or control the appointment of directors who are able to exercise a majority of votes at Board meetings of the COMPANY.

3.39 WE/US/OUR means Chubb Insurance Singapore Limited.

3.40 WRONGFUL ACT shall mean any breach of duty, breach of trust, neglect, error, omission, misstatement, misleading statement, or other act committed or attempted by:

- a) any INSURED PERSON, individually or otherwise, solely because of their status as a director, officer or employee in the course of his or her duties to the COMPANY or OUTSIDE ENTITY; or
- b) the COMPANY.

3.41 YOU/YOUR means any INSURED PERSON(S).

## 4 Exclusions Applicable To Insuring Clauses Other Than 1.2(A)

WE will not cover the INSURED for or in connection with:

### 4.1 **Prior Known Facts**

any CLAIM(s) arising out of or in any way connected with any:

- a) actual or alleged facts which were known to the COMPANY or any INSURED PERSON prior to the commencement of the INSURANCE PERIOD and which the COMPANY or the INSURED PERSON knew or ought reasonably to have known might give rise to a CLAIM;

- b) actual or alleged facts which were, which could have been or which can be notified under any policy existing prior to the commencement of the INSURANCE PERIOD;
- c) pending or prior LITIGATION, or LITIGATION derived from the same or essentially the same facts as are or might be alleged in such pending or prior LITIGATION, as at the commencement of the INSURANCE PERIOD;
- d) any fact or matter referred to in the PROPOSAL, no matter how it is recorded or expressed therein; or
- e) any contingent liability noted in the COMPANY'S Financial Statements.

#### 4.2 **Breach of Professional Duty**

any CLAIM based upon, attributable to, or in consequence of any breach of professional duty or any CLAIM based upon, directly or indirectly attributable to or in consequence of the provision of any professional services and/or advice, or the failure to provide such services or advice.

For the sake of clarity, this exclusion does not apply to WRONGFUL ACTS by any INSURED PERSON in their capacity as an INSURED PERSON other than in the provision of professional services to a third party. This Exclusion does not apply to the extent that cover may be provided under Insuring Clause 1.1 (c) or 1.2(d).

#### 4.3 **INSURED v INSURED**

any CLAIM which is brought by or on behalf of the COMPANY or any OUTSIDE ENTITY; provided, however, that this exclusion shall not apply to:

- a) DEFENCE COSTS;
- b) any CLAIM brought or maintained by the COMPANY for contribution or indemnity, if the CLAIM directly results from another CLAIM otherwise covered under the POLICY;
- c) any CLAIM brought or maintained on behalf of the COMPANY or any OUTSIDE ENTITY by any external administrator to the COMPANY or any OUTSIDE ENTITY (including but not limited to a liquidator, receiver, administrator or other external administrator) where such external administrator is appointed by a Court and such CLAIM is brought without the solicitation, assistance or co-operation of any INSURED PERSON or director, officer, trustee, governor or equivalent position in any OUTSIDE ENTITY, except when such solicitation, assistance or cooperation is required by law;
- d) any shareholder derivative action brought or maintained on behalf of the COMPANY or any OUTSIDE ENTITY without the solicitation, assistance or co-operation of an INSURED PERSON or director, officer, trustee, governor or equivalent position in any OUTSIDE ENTITY, except when such solicitation, assistance or co-operation is required by law; or
- e) any CLAIM instigated by any regulatory authority on behalf of the COMPANY or any OUTSIDE ENTITY without the solicitation, assistance or co-operation of an INSURED PERSON or director, officer, trustee, governor or equivalent position in any OUTSIDE ENTITY, except when such solicitation, assistance or co-operation is required by law."

#### 4.4 **Bodily Injury / Property Damage**

any CLAIM for bodily injury, sickness, mental anguish or emotional distress or disturbance, disease or death of any person howsoever caused or damage to or destruction of any tangible property, including loss of use thereof. However, this exclusion shall not apply to any CLAIM in respect of mental anguish or emotional distress or disturbance alleging an EMPLOYMENT PRACTICE BREACH.

#### 4.5 **Pollution**

any CLAIM arising from or in any way connected with:

- a) the actual, alleged or threatened discharge, dispersal, release or escape of POLLUTANTS into or upon land, the atmosphere or any water course or body of water, whether such discharge, dispersal, release or escape is intentional or accidental; or
- b) any direction or request to test for, monitor, clean up, remove, contain, treat, detoxify or neutralise POLLUTANTS.

It is agreed, however, that this exclusion shall not apply to:

- i) DEFENCE COSTS up to a limit of SGD\$250,000 in the aggregate for the INSURANCE PERIOD (which limit shall be part of and not in addition to the INDEMNITY LIMIT shown in Item 4 of the Schedule); or
- ii) CLAIMS made by any shareholder of the COMPANY either directly or derivatively alleging damage to the COMPANY or its shareholders.

#### 4.6 **Radioactivity**

any CLAIM arising from or in any way connected with:

- a) loss or destruction of or damage to any property whatsoever or any loss or expense whatsoever resulting from or arising there from or any consequential loss; or
- b) any legal liability of whatsoever nature

directly or indirectly caused by or contributed to by or arising from:

- i) ionising radiations or contamination by radioactivity from any nuclear fuel or from any nuclear waste from the combustion of nuclear fuel; or
- ii) the radioactive, toxic, explosive or other hazardous properties of any explosive nuclear assembly or nuclear component thereof.

#### 4.7 **War/Terrorism**

any CLAIM of whatsoever nature directly or indirectly caused by, resulting from or in any way connected with any of the following, regardless of any cause or event contributing concurrently or in any other sequence:

- a) war, invasion, acts of foreign enemies, hostilities or warlike operations (whether war be declared or not), civil war, rebellion, revolution, insurrection, civil commotion assuming the proportions of or amounting to an uprising, military or usurped power;
- b) any act of terrorism; or
- c) any action taken in controlling, preventing, suppressing or in any way relating to (a) and/or (b) above.

For the purposes of this exclusion, an act of terrorism means an act, including but not limited to the use of force or violence and/or the threat thereof, of any person or group(s) of persons, whether acting alone or on behalf of or in connection with any organisation(s) or government(s), committed for political, religious, ideological or similar purposes including the intention to influence any government and/or to put the public, or any section of the public, in fear.



#### 4.8 **Fraudulent, Dishonest and Wilful Conduct**

any CLAIM arising from or in any way connected with any INSURED:

- a) gaining any personal profit or advantage to which the INSURED was not legally entitled;
- b) having improperly benefited from any SECURITIES transaction as a result of information that is/was not available to other sellers or purchasers of such SECURITIES;
- c) committing any dishonest, fraudulent, criminal or malicious act; or
- d) committing any wilful violation or wilful breach of any statute or regulation.

For the purpose of determining the applicability of these exclusions, the conduct and knowledge of any INSURED shall not be imputed to any other INSURED. These exclusions shall only apply if it is established through a judgment or any other final adjudication adverse to the INSURED or any admission by an INSURED, that the relevant conduct did in fact occur.

#### 4.9 **Prospectus Liability**

any CLAIM made against any INSURED arising out of or in any way connected with:

- a) any DISCLOSURE DOCUMENT which contains an offer for the issue, sale, purchase or transfer of SECURITIES; or
- b) the making of any written or verbal representations in connection with a DISCLOSURE DOCUMENT or any offer referred to in (a).

For the purposes of raising or restructuring capital for the COMPANY or any OUTSIDE ENTITY, it is agreed, however, that this Exclusion shall not apply to any private placement of Securities for which any DISCLOSURE DOCUMENT is not required to be, filed or registered with the Monetary Authority of Singapore or any other similar authority in any other jurisdiction.

#### 4.10 **Pension Fund Liabilities**

any CLAIM:

- a) arising out of or in any way connected with the failure of the COMPANY to pay into, or collect contributions for, a FUND as required by law and/or a FUND trust deed;
- b) for or in respect of BENEFITS.

#### 4.11 **Major Shareholder**

any CLAIM brought by any shareholder owning, directly or indirectly, more than or equal to 15% of the voting share capital of the COMPANY or any of its SUBSIDIARIES or any ASSOCIATED COMPANY and/or by any shareholder that has or had any Board representation on the COMPANY or any of its SUBSIDIARIES or any ASSOCIATED COMPANY.

#### 4.12 **Insolvency**

any CLAIM arising from or in any way connected with the insolvency, judicial management, liquidation, bankruptcy, receivership or administration of the COMPANY or any SUBSIDIARY or its actual or alleged inability to meet any or all of its debts as and when they fall due.

#### 4.13 **Investment Performance**

any CLAIM arising from, attributable to, relating to or in any way involving:

- a) any actual or alleged dealings of any nature by which it is sought to affect the price of, or market in, any shares and/or debentures of any company or commodity or currency, or of any negotiable instrument, other than dealings carried out in accordance with the laws, rules and regulations applicable to such dealings; or
- b) any CLAIM arising from any financial or investment advice provided by the INSURED, including but not limited to any advice or recommendation as to the tax implications or performance of any investment including any market fluctuation which is outside of the control of the INSURED.

## 5 Additional Exclusions Applying To Insuring Clause 1.2(B)

---

In addition to the Exclusions outlined in Section 6 above, the following Exclusions apply with respect to Insuring Clause 1.2 (b) and any relevant Extension.

- 5.1 WE will not cover the COMPANY in connection with any CLAIM made against it for or in connection with:
- a) breaches of intellectual property rights, including but not limited to any actual or alleged plagiarism, misappropriation, infringement or violation of copyright, patent, trademark or trade secret;
  - b) any actual or alleged breach of any law, whether statutory, regulatory or common law, relating to anti-trust, business competition, price fixing, unfair or restrictive trade practices, or tortious interference in any other party's business or contractual relationships;
  - c) any actual or alleged contractual liability of the COMPANY under any express or implied contract or agreement. However, this exclusion shall not apply to a CLAIM for an EMPLOYMENT PRACTICE BREACH to the extent the COMPANY would have had such liability in the absence of such contract or agreement;
  - d) fines or penalties or non-monetary relief;
  - e) any obligation, or breach of an obligation, under any law or regulation providing for paid or unpaid leave of any kind or any INDUSTRIAL INSTRUMENT; or
  - f) any obligation pursuant to any law, regulation, or INDUSTRIAL INSTRUMENT in respect of workers' compensation, occupational or workplace health and safety, disability benefits, unemployment benefits or compensation, unemployment insurance, retirement benefits, social security benefits or any similar law, regulation or INDUSTRIAL INSTRUMENT whatsoever.

## 6 Exclusions Applying To Insuring Clause 1.2(E)

---

The following Exclusions apply with respect to Insuring Clause 1.2(e) and any relevant Extension.

- 6.1 WE will not cover the COMPANY for or in connection with:
- a) DIRECT FINANCIAL LOSS arising out of or in any way connected with any DISHONEST ACTS committed, in whole or part, outside of Singapore;
  - b) DIRECT FINANCIAL LOSS:
    - i) first DISCOVERED prior to the commencement of the INSURANCE PERIOD;
    - ii) first DISCOVERED after the end of the INSURANCE PERIOD, or the DISCOVERY PERIOD if applicable; or

- iii) in any way connected with any EMPLOYEE from the time any director or OFFICER (who is not in collusion with such EMPLOYEE) had actual knowledge that the EMPLOYEE had committed or was suspected of having committed any fraudulent or dishonest act, even if it does not constitute a DISHONEST ACT as defined.
- c) DIRECT FINANCIAL LOSS arising out of or in any way connected with any fraudulent or dishonest activities, or involving collusion by or complicity, of:
  - i) a director or OFFICER; or
  - ii) any shareholder who, at the time of committing such acts, had direct or indirect ownership of or control over more than 5% of the voting share capital of the COMPANY or any of its SUBSIDIARIES or any ASSOCIATED COMPANY.
- d) any indirect or consequential loss of any nature, including but not limited to:
  - i) any loss of income (such as interest and dividends) not realised by the COMPANY or any other person or organisation;
  - ii) any costs incurred by the COMPANY in re-writing or amending the COMPANY'S software programs or systems where such re-writing or amending is necessary to correct the programs or systems;
  - iii) any contractual penalties incurred by the COMPANY;
  - iv) any liability to a third party;
  - v) any costs, fees or other expenses incurred by the INSURED in establishing a right under this POLICY (except as provided for under Claims Condition;
  - vi) any costs, fees or other expenses incurred by the INSURED in prosecuting or defending any demand, claim or legal proceeding;

resulting from a DIRECT FINANCIAL LOSS which is covered under this POLICY.
- e) DIRECT FINANCIAL LOSS the proof of which is dependent solely upon:
  - i) a profit and loss computation; or
  - ii) a comparison of inventory records with an actual physical count.

If, however, an EMPLOYEE is identified as having caused a DIRECT FINANCIAL LOSS, then inventory records and actual physical count of inventory can be submitted as partial evidence in support of proof of the DIRECT FINANCIAL LOSS as required by Claims Condition 7.5.

- f) DIRECT FINANCIAL LOSS arising out of or in any way connected with the accessing, use or dissemination of any confidential information including, but not limited to, trade secrets, computer programs, customer information, patents, trademarks, copyrights or processing methods.
- g) DIRECT FINANCIAL LOSS arising from, attributable to, or any way relating to:
  - i) the issuing of cheques exceeding SGD\$25,000 that are not countersigned;
  - ii) any bank transfers that are not dually authorised; or
  - iii) employees responsible for cheque orders that also have cheque signing authority.

- h) DIRECT FINANCIAL LOSS arising out of or in any way connected with:
  - i) the voluntary giving or surrendering of MONEY, SECURITIES or other tangible property in any exchange or purchase, unless such DIRECT FINANCIAL LOSS is directly caused by DISHONEST ACTS committed;
  - ii) the complete or partial non-payment or default under any CREDIT ARRANGEMENT including any payments made or withdrawals from any customer account involving items which are not finally paid for any reason; or
  - iii) any trading, whether or not in the name of the COMPANY and whether or not in a genuine or fictitious account.

## 7 Claims/Loss Conditions

---

### 7.1 Notification

- a) The INSURED shall, as a condition precedent to its right to be indemnified under this POLICY, give US written notice of any CLAIM or circumstance which could give rise to a CLAIM as soon as practicable and, in any event, during the INSURANCE PERIOD or any applicable DISCOVERY PERIOD.

Once the INSURANCE PERIOD has ended written notice of any CLAIM or circumstance which could give rise to a CLAIM must be given within 30 days of the end of the INSURANCE PERIOD or if a DISCOVERY PERIOD applies, expiry of the DISCOVERY PERIOD.

- b) Any Notice to US shall be given in writing, and delivered to:

The Claims Manager  
Chubb Insurance Singapore Limited  
138 Market Street  
#11-01 CapitaGreen  
Singapore 048946  
F +65 6298 1055  
Or by email to Claims.SG@chubb.com

Any written notice will be considered effective from the date such notice is first received by **us**.

### 7.2 Co-operation

- a) The INSURED shall, at its own cost and as a condition precedent to its right to indemnity under this POLICY, provide US with all information, assistance and cooperation WE and/or any lawyers and investigators and others WE appoint may require in relation to any matter notified to US.
- b) The INSURED shall, at its own cost, do everything reasonably practicable to minimise LOSS.

### 7.3 Allocation

- a) WE agree that, if a CLAIM gives rise to LOSS which is covered and not covered under this POLICY, WE will negotiate in good faith with the INSURED to agree a basis for allocation, taking into consideration factors such as (but not limited to):
  - i) the extent to which the CLAIM is directed to matters which are covered and matters which are not covered;
  - ii) the relative legal and financial exposure of an INSURED compared to that of a person or persons who is, or are, not covered by this POLICY; and

- iii) the benefit to an INSURED of any settlement, compared to that of a person or persons who is, or are, not covered by this POLICY.
- b) If WE cannot agree a basis for allocation with the INSURED by negotiation, the dispute or difference shall first be referred to mediation at the Singapore Mediation Centre (SMC) and dealt with in accordance with its Mediation Procedure. If the mediation is abandoned by the mediator or otherwise ends without the dispute or difference having been resolved, the dispute or difference shall be referred to arbitration at the Singapore International Arbitration Centre (SIAC) under the SIAC Rules. Each of the parties to the mediation or arbitration shall bear their own costs of the mediation or arbitration.
- c) If the DEDUCTIBLE applicable to Insuring Clause 1.1 applies to part of a LOSS and the DEDUCTIBLE applicable to Insuring Clause 1.2 applies to part, then WE and the INSURED must use best efforts to reach an agreement of a fair allocation of such LOSS between Insuring Clause 1.1 and Insuring Clause 1.2. If no agreement can be reached, the dispute will be referred to Senior Counsel using the mechanism in (b) above for determination of the issue.

#### 7.4 Legal Defence and Settlement

- a) Each INSURED has the right and duty to defend and contest any CLAIM, but WE have the right (which WE will exercise reasonably) to object to an INSURED's choice of lawyer to represent them in respect of that CLAIM and WE shall have the right to effectively associate with an INSURED in the defence and/or negotiation of settlement of any CLAIM that WE think is reasonably likely to exceed the DEDUCTIBLE.
- b) Any INSURED who admits or assumes liability, enters into any settlement agreement, or agrees to a judgment being entered against them without our prior written agreement (which shall not be unreasonably withheld or delayed) shall automatically forfeit their entitlement to an indemnity under this POLICY.
- c) If WE cannot agree with an INSURED whether a CLAIM should be contested, a decision as to whether the CLAIM should be contested (taking into account likely DEFENCE COSTS, the prospects of the CLAIM succeeding and the likely amount of the CLAIM) shall be made by a Senior Counsel, whose appointment shall be mutually agreed upon and whose decision shall be final. The cost of obtaining Senior Counsel's decision shall be part of DEFENCE COSTS.
- d) If Senior Counsel decides that a CLAIM should not be contested and the INSURED decides to contest the CLAIM, OUR liability for LOSS which results from that CLAIM shall be capped at the amount for which WE think the CLAIM could have been settled and OUR liability for DEFENCE COSTS will end on the date the CLAIM could have been settled.

#### 7.5 Notification of Direct Financial Loss

The INSURED shall, as a condition precedent to OUR obligations under this POLICY, give written notice to US of any DIRECT FINANCIAL LOSS as soon as practicable within the POLICY PERIOD, or within the DISCOVERY PERIOD if applicable, but in any event not later than 60 days after any DIRECT FINANCIAL LOSS is first DISCOVERED.

The INSURED must, at its own cost, also:

- a) provide US with affirmative proof of the DIRECT FINANCIAL LOSS with full particulars within 6 months of the DIRECT FINANCIAL LOSS being first DISCOVERED; and
- b) provide US with all requested information and documents and co-operate with US in all matters pertaining to the DIRECT FINANCIAL LOSS.

## 7.6 Settlement of Direct Financial Loss

If the INSURED notify US of a DIRECT FINANCIAL LOSS and WE accept the notification under this POLICY, subject to the INSURED's compliance with Clause 7.5 above, an appropriate fraud investigator will be nominated by the INSURED, and approved in writing by US, to establish proof of any element or part of the DIRECT FINANCIAL LOSS not yet accepted by US. The fraud investigator shall:

- a) investigate the facts behind such unproven DIRECT FINANCIAL LOSS; and
- b) determine the quantum of such unproven DIRECT FINANCIAL LOSS, and
- c) advise when and how the INSURED'S controls were or may have been breached; and
- d) provide recommendations which may prevent future similar DIRECT FINANCIAL LOSS; and
- e) issue their findings in a report format approved by US; and
- f) provide a copy of the report to the COMPANY and to US.

The report of the fraud investigator will not be binding and definitive as to the facts and quantum of such unproven DIRECT FINANCIAL LOSS.

WE will pay for the reasonable and necessary fees, costs and expenses of the fraud investigator provided the unproven DIRECT FINANCIAL LOSS is ultimately determined to be covered under this POLICY. If that part of the DIRECT FINANCIAL LOSS is determined not to be covered under this POLICY, the INSURED will pay the said fees, costs and expenses of the fraud investigator.

Any amount of investigator's fees paid by US under this Claims Condition will be paid in addition to the INDEMNITY LIMIT, and will not be the subject of any DEDUCTIBLE.

## 8 General Conditions

---

### 8.1 Subrogation

- a) Where WE have paid a CLAIM or LOSS under the POLICY WE become entitled to any rights the INSURED has against any party to the extent of OUR payment.
- b) The INSURED must, at its own cost, assist US and provide information as WE may reasonably require to exercise OUR rights of subrogation. This may include providing and signing statements and other documents and the giving of evidence.

### 8.2 Alteration to Risk

- a) If during the INSURANCE PERIOD a TRANSACTION takes place, then the cover provided under this POLICY is amended to apply only to WRONGFUL ACTS, EMPLOYMENT PRACTICE BREACHES, TRUSTEE BREACHES and DISHONEST ACTS committed prior to the effective date of the TRANSACTION.

The INSURED shall give US written notice of the TRANSACTION as soon as practicable but not later than 30 days after the effective date of the TRANSACTION.

- b) If, during the INSURANCE PERIOD, the COMPANY decides to make a public offering of its SECURITIES in any jurisdiction then as soon as the information is publicly available, the COMPANY shall provide US with any prospectus or offering statement for OUR evaluation and assessment of the increased exposure of the INSURED, and WE shall be entitled to amend the

terms and conditions of this POLICY and/or charge a reasonable additional premium reflecting the increase in exposure.

- c) At the COMPANY's request, prior to the public announcement of such SECURITIES offering, WE shall evaluate and assess the increased exposure and advise of all necessary amendments to the terms and conditions of this POLICY and additional premium. In this event and at the request of the COMPANY, WE will enter into a confidentiality agreement with the COMPANY relating to any information provided regarding the proposed SECURITIES offering.

### 8.3 **Assignment**

The INSURED must not assign the POLICY or any rights under the POLICY without OUR prior written consent by way of endorsement to the POLICY.

### 8.4 **Cancellation**

- a) The INSURED has the right to cancel this POLICY at any time by giving US written notice to that effect. Upon cancellation, WE will refund that part of the premium which relates to the unexpired part of the INSURANCE PERIOD.
- b) WE have the right to cancel the POLICY if the premium has not been paid within 60 days of the start of the INSURANCE PERIOD.

### 8.5 **Premium Payment - Condition Precedent**

The validity of this policy is subject to the conditions precedent that:

- (a) for the risk insured, neither the **policyholder** nor the INSURED PERSON has had any insurance terminated in the last twelve (12) months due solely or in part to a breach of any premium payment condition;
- (b) if the INSURED PERSON has declared that it or he has breached any premium payment condition in respect of a previous policy taken up with another insurer in the last twelve (12) months;
- (c) the INSURED PERSON has fully paid all outstanding premium for time on risk calculated by the previous insurer based on the customary short period rate in respect of the previous policy; and
- (d) a copy of the written confirmation from the previous insurer to this effect is first provided by the INSURED PERSON to the US before the cover incepts.

### 8.6 **Premium Payment Warranty**

If the INSURANCE PERIOD is 60 days or more, any premium due must be paid and actually received in full by the US (or the intermediary through whom this POLICY was effected) within 60 days of the inception date of the coverage under this POLICY, renewal certificate or cover note.

In the event that any premium due is not paid and actually received in full by the US (or the intermediary through whom this POLICY was effected) within the 60-day period referred to above, then:

- (i) the cover under this POLICY, renewal certificate or cover note is automatically terminated immediately after the expiry of the said 60-day period;
- (ii) the automatic termination of the cover shall be without prejudice to any liability incurred within the said 60-day period; and

(iii) WE will be entitled to a pro-rata time on risk premium subject to a minimum of S\$25.00.

If the INSURANCE PERIOD is less than 60 days, any premium due must be paid and actually received in full by US (or the intermediary through whom this Policy was effected) within the INSURANCE PERIOD.

#### **8.7 Several Liability of Underwriters**

The subscribing insurers' obligations under Contracts of Insurance to which they subscribe are several and not joint and are limited solely to the extent of their individual subscriptions. The subscribing insurers are not responsible for the subscription of any co-subscribing insurer who for any reason does not satisfy all or part of its obligations.

#### **8.8 Confidentiality**

The INSURED must not disclose, either personally or through any person or entity acting on the INSURED's behalf or at the INSURED's direction, to any third party:

- a) the existence of this POLICY;
- b) the nature of the indemnity provided;
- c) the INDEMNITY LIMIT; or
- d) the amount of premium paid.

However, the INSURED may disclose the above matters to the extent that:

- e) the INSURED is required to do so by the law; or
- f) WE consent to the disclosure in writing.

#### **8.9 Jurisdictional Limitation**

The cover provided by the POLICY shall extend to a CLAIM brought anywhere in the world except:

- a) any CLAIM made in or determined pursuant to the laws of the United States of America or the Dominion of Canada or their territories or protectorates; or
- b) any CLAIM arising out of the enforcement of any judgment, order or award obtained within or determined pursuant to the laws of the United States of America or the Dominion of Canada or their territories or protectorates.

#### **8.10 Governing Law**

This POLICY is to be interpreted in accordance with the laws of the Singapore.

Any dispute or difference arising from this POLICY which cannot be resolved by negotiation shall first be referred to mediation at the Singapore Mediation Centre (SMC) and dealt with in accordance with its Mediation Procedure. If the mediation is abandoned by the mediator or otherwise ends without the dispute or difference having been resolved, the dispute or difference shall be referred to arbitration at the Singapore International Arbitration Centre (SIAC) under the SIAC Rules. Each of the parties to the mediation or arbitration shall bear their own costs of the mediation or arbitration.



### 8.11 Indemnity Limit

- a) Subject to Extension and if applicable Extension 2.17, OUR total liability under the POLICY in respect of any single CLAIM including DEFENCE COSTS and in the aggregate from all CLAIMS and DEFENCE COSTS shall not exceed the INDEMNITY LIMIT.
- b) Subject to Extension 2.2 and if applicable Extension 2.17, OUR total liability under the POLICY for any single LOSS and all LOSSES under insuring Clause 1.2(e) or Extension 2.1 (b) shall not exceed the Sub-limit specified in Item 4 of the Schedule.

### 8.12 Deductible

- a) OUR liability under insuring Clause 1.1 (in respect of each INSURED PERSON) or Insuring Clause 1.2 (in respect of the COMPANY) or both shall only apply to that part of each LOSS which is in excess of the DEDUCTIBLE specified in the schedule and such DEDUCTIBLE shall be borne by the INSURED PERSON and/or the COMPANY (as the case may be) at their own risk.
- b) Unless otherwise expressed in the Schedule, all DEDUCTIBLES in respect of CLAIMS are inclusive of DEFENCE COSTS up to the amount of the DEDUCTIBLE.
- c) Except as otherwise stated in the POLICY, costs and expenses incurred by US in determining whether WE are liable to indemnify the INSURED under the POLICY shall not be subject to the DEDUCTIBLE and will be met by US.

### 8.13 Non-Imputation

Except as provided for under Insuring Clause 1.2(e) which includes reference to the definition of DISCOVERED in Clause 3.12, no state of mind or knowledge possessed

by any one INSURED PERSON will be imputed to any other INSURED PERSON for the purpose of determining whether any provision in this POLICY applies. However, any state of mind or knowledge possessed by any past or present chairman of the board, chief executive officer, director, chief operating officer or chief financial officer of the COMPANY will be imputed to the COMPANY.

### 8.14 Basis of Valuation

With respect to any DIRECT FINANCIAL LOSS which is covered under this POLICY, WE are not liable for more than:

- a) the actual market value of SECURITIES, MONEY or precious metals at the close of business on the day the DIRECT FINANCIAL LOSS was first DISCOVERED (determined by the value published in the Asian Wall Street Journal), or the actual cost of replacing the SECURITIES, MONEY or precious metals, whichever is less;
- b) the actual cash value of other tangible property (not referred to in (a) above) at the close of business on the day the DIRECT FINANCIAL LOSS was first DISCOVERED, or the actual cost of replacing the property with property of like quality or value, whichever is less;
- c) the cost of blank books, blank pages or other materials plus the cost of labour and computer time for the actual transcription or copying of data furnished by the INSURED in order to reproduce books of account and other records; or
- d) the cost of labour for the actual transcription or copying of electronic data furnished by the INSURED in order to reproduce such electronic data.

## 8.15 **Preservation of Right to Indemnity**

In the event and to the extent that the COMPANY is legally permitted or required to indemnify an INSURED PERSON in respect of a CLAIM, but for whatever reason fails or refuses to do so, then the Insurer shall pay on behalf of the INSURED PERSON any LOSS arising from the CLAIM. In such event, the DEDUCTIBLE applicable to the Insuring Clause 1.2 (a) Company Reimbursement shall be paid by the COMPANY to the Insurer. However, the amount of the DEDUCTIBLE will not be payable by the COMPANY if the COMPANY is unable to pay the amount of the DEDUCTIBLE due to insolvency.

## 8.16 **Other Insurance**

This POLICY will only cover LOSS to the extent that the amount of such LOSS is in excess of any indemnity or cover available to the INSURED in respect of that LOSS under any other policy entered into by the INSURED or the COMPANY.

This POLICY will only cover LOSS to the extent that the amount of such LOSS is in excess of any indemnity or cover available to the INSURED in respect of that LOSS under any other policy effected on behalf of the INSURED or under which the INSURED is a beneficiary (but not a policy to which the preceding paragraph applies).

Neither of the two paragraphs immediately above applies to such other insurance that is written only as specific excess insurance over the INDEMNITY LIMIT provided in this POLICY.

If such other insurance is provided by US, or any other member company, associate or affiliate, and it covers a LOSS covered by this POLICY in respect of a CLAIM or inquiry, the INDEMNITY LIMIT under this POLICY in respect of that CLAIM or inquiry shall be reduced by any amount paid by US (or member company, associate or affiliate) under such other insurance.

## 8.17 **Interpretation**

Person includes individuals, partnerships, bodies corporate and associations.

If any part of this POLICY is found to be invalid or unenforceable, the remainder of this POLICY shall remain in full force and effect.

All the documents making up this POLICY shall be read together as one contract and any word or expression to which a specific meaning has been attached shall bear the same meaning wherever it may appear.

## 8.18 **Rights of Third Parties**

A person who is not a party to this POLICY shall have no right under the Contracts (Rights of Third Parties) Act (Chapter 53B) of Singapore to enforce any of its terms.

## 8.19 **Sanctions Clause**

No (re)insurer shall be deemed to provide cover and no (re) insurer shall be liable to pay any CLAIM or provision of any benefit hereunder to the extent that the provision of such cover, payment of such CLAIM or provision of such benefit would expose US (or our parent) to any sanction, prohibition or restriction under United Nations resolutions or the trade or economic sanctions, laws or regulations of Singapore, the European Union, United Kingdom or United States of America.

## 9 Data Protection

---

Chubb Insurance Singapore Limited (“**Chubb**”) is committed to protecting your personal data. **Chubb** collects, uses, discloses and retains your personal data in accordance with the Personal Data Protection Act 2012 and our own policies and procedures. Our Personal Data Protection Policy is available upon request.

**Chubb** collects your personal data (which may include health information) when you apply for, change or renew an insurance policy with us, or when we process a claim. We collect your personal data to assess your application for insurance, to provide you with competitive insurance products and services and administer them, and to handle any claim that may be made under a policy. If you do not provide us with your personal data, then we may not be able to provide you with insurance products or services or respond to a claim.

We may disclose the personal data we collect to third parties for and in connection with such purposes, including contractors and contracted service providers engaged by us to deliver our services or carry out certain business activities on our behalf (such as actuaries, loss adjusters, claims investigators, claims handlers, third party administrators, call centres and professional advisors, including doctors and other medical service providers), other companies within the **Chubb** Group, other insurers, our reinsurers, and government agencies (where we are required to by law). These third parties may be located outside of Singapore.

You consent to us using and disclosing your personal data as set out above. This consent remains valid until you alter or revoke it by providing written notice to **Chubb**’s Data Protection Officer (“DPO”) (contact details provided below). If you withdraw your consent, then we may not be able to provide you with insurance products or services or respond to a claim.

From time to time, we may use your personal data to send you offers or information regarding our products and services that may be of interest to you. If you do not wish to receive such information, please provide written notice to **Chubb**’s DPO.

If you would like to obtain a copy of **Chubb**’s Personal Data Protection Policy, access a copy of your personal data, correct or update your personal data, or have a complaint or want more information about how **Chubb** manages your personal data, please contact **Chubb**’s DPO at:

Chubb Data Protection Officer  
138 Market Street,  
#11-01 CapitaGreen,  
Singapore 048946  
E dpo.sg@chubb.com

## About Chubb in Singapore

---

Chubb is the world's largest publicly traded property and casualty insurer. Chubb Insurance Singapore Limited, via acquisitions by its predecessor companies, has been present in Singapore since 1948. Chubb in Singapore provides risk management and underwriting expertise for all major classes of general insurance, including Property & Casualty, Marine, Liability, Financial Lines and Group Personal Accident insurance. As one of the leading providers of Accident & Health insurance through direct marketing, the company partners with financial institutions and other companies to tailor individual policies for their clients and employees. In addition, it offers a suite of customised Personal & Specialty insurance solutions to meet the needs of consumers.

Over the years, Chubb in Singapore has established strong client relationships by offering responsive service, developing innovative products and providing market leadership built on financial strength.

More information can be found at [www.chubb.com/sg](http://www.chubb.com/sg).

## Contact Us

---

Chubb Insurance Singapore Limited  
Co Regn. No.: 199702449H  
138 Market Street  
#11-01 CapitaGreen  
Singapore 048946  
O +65 6398 8000  
F +65 6298 1055  
[www.chubb.com/sg](http://www.chubb.com/sg)

**Chubb. Insured.<sup>™</sup>**

Chubb Prime+ Management Liability Insurance. Published 04/2022.  
© 2022 Chubb. Coverages underwritten by one or more subsidiary companies. Not all coverages available in all jurisdictions. Chubb® and its respective logos, and Chubb. Insured.<sup>™</sup> are protected trademarks of Chubb.